



Technical Director

The State Theater of Maryland, Baltimore Center Stage (BCS) is fresh from a transformational 2024/2025 season including world class theater productions and newly launched community programs serving Baltimore artists, the civic life of our region, and young people facing incarceration. BCS is committed to being an inclusive workplace and strongly believes in the importance of having a diverse group of individuals represented both onstage and off.

Compensation: Salary is \$75,000 per year plus standard company health benefits and paid time off. This is a year-round exempt position and is not eligible for overtime.

Duties/Responsibilities:

Your duties will include the drafting, budgeting, and managing crews for all productions produced in the Baltimore Center Stage season; track department expenses; help coordinate internal events; and assist with the maintenance of shop and theater facilities. You will be expected to perform your tasks with an awareness of safety regulations and possible hazardous conditions and be a member of the BCS Health and Safety Committee.

- Provide positive leadership, organization, and communication over the entire scene shop
- Collaborate with the Department Heads and scene shop staff to solve production challenges.
- Collaborate with the shop staff to organize, schedule and maintain the function and cleanliness of shop, storage areas, and theatre spaces
- Create all production of drawings and paperwork. Develop a complete and thorough understanding of all drawings and paperwork for each production and assist in the dissemination of that information.
- Oversee the safe and effective construction of shop projects, and lead overhire through the process.
- Maintain a clean and safe working environment in the Scene Shop and performance spaces.
- Participate in meetings related to the Center Stage season as assigned
- Other duties as assigned

Preferred qualifications:

- Safe operation and knowledge of hand and power tools as well as typical woodshop equipment.
- Excellent organizational skills and the ability to work on projects both on an individual basis and in a group.
- Knowledge and experience with theatrical rigging.
- High proficiency in CAD and/or VWX
- Knowledge and experience with MIG welding.
- Knowledge of theatrical steel construction techniques.

- Valid Driver's License.
- Ability to read shop and construction drawings.
- 3 year(s) work experience, preferably in scenic, set, and or theatre.
- A degree related to Technical Theater, Construction or Mechanical Engineering.
- Must be punctual and have own transportation.
- Positive, hardworking attitude.
- Previous Leadership experience.
- Team oriented.
- Solution Oriented.
- Ability to lift and carry 50lbs. multiple times throughout the day.
- Adhere to and uphold safety standards and proper handling of equipment and gear for self and staff.
- Always looking to learn and grow skills.
- Use and maintenance of ShopBot CNC router and VCarve.
- Knowledge in Tool Repair.
- Creative.
- Knowledge of Pneumatic Automation.
- Previous work with Creative Conners Gear and SpikeMark.
- Ability to work on lifts, ladders, catwalks and grids.
- Flexibility to work weekends and evenings on critical weeks

Competencies:

- **Collaboration & Teamwork**
Builds strong relationships across departments, communicates with empathy and professionalism, and works toward shared goals that support the organization's mission.
- **Adaptability & Problem-Solving**
Processes new information quickly, adjusts to changing priorities, and balances multiple perspectives to find practical, effective solutions.
- **Innovation & Continuous Improvement**
Identifies opportunities to enhance processes, generates useful ideas, and applies creative thinking to improve efficiency, service quality, and outcomes.
- **Organization & Attention to Detail**
Effectively manages time, resources, and priorities; ensures accuracy in work; and maintains a clear focus on both details and broader objectives.
- **Ethics, Integrity & Compliance**
Demonstrates professionalism, accountability, and respect for organizational values, including financial stewardship, confidentiality, and a commitment to equity, diversity, and inclusion.
- **Results Orientation**
Understands departmental goals, tracks progress against defined metrics, and consistently meets or exceeds performance expectations.



Compensation: \$75,000 annually with a competitive benefits package

To apply: Send cover letter and resume to: megwilliams@centerstage.org Please write "Technical Director" in the subject line. We are committed to being an inclusive workplace, and strongly believe in the importance of having a diverse group of individuals represented both onstage and off. Individuals from underrepresented groups are strongly encouraged to apply.

About Baltimore Center Stage: Inspired by our home city, Baltimore Center Stage acts as a cultural catalyst for our communities using theater in all its forms to engage in the compelling conversations of our time. Under the leadership of Artistic Director Stevie Walker-Webb, Baltimore Center Stage is rooted in providing active and open accessibility to our programming, including mainstage series productions, civic programming, learning and social accountability programs, and special engagements and projects.